



EWOC EUROPE

Empowering Women in Organic Chemistry

Thursday 11 June 2020
AstraZeneca Site, Macclesfield, Cheshire

Provisional Programme

- 08.30 - 9.00 **Registration and coffee**
- 09.00 - 9.15 **Welcome and Introduction**
Dr Claire Francis, Scientific Update, Dr Rebecca Ruck, Merck
- 09.15 - 10.00 **Talk 1: Dr Malin Lemurell, Head of CVRM Chemistry, AstraZeneca, Sweden (confirmed)**
- 10.00 - 10.45 **Talk 2: Dr Mónica H. Pérez-Temprano, ICIQ, Spain**
Synergistic Cooperation between Mechanistic Investigations and Catalysis: Towards Rational Design
- 10.45 - 11.15 **Coffee & Networking**
- 11.15 - 12.00 **Talk 3: Dr Sarah Skerratt, MSD, UK**
The Design of CNS-Penetrant Molecules for Therapeutic Utility: Design Strategies and Case Studies
- 12.00 - 13:00 **Young Chemist Talks (4 x 15 mins) - 2 academics, 2 industrial at least graduate not studying for PhD**
- 13.00 - 13.20 **Lunch Buffet**
- 13.20 - 14.20 **Breakout Sessions**
- 14.30 - 15.15 **Talk 4: Professor Véronique Gouverneur, University of Oxford, UK**
Fluorine Chemistry to Diagnose and Cure Diseases
- 15.15- 16.45 **Posters + Afternoon tea break + Networking + Marketplace**
- Meet our Supporters:**
Career clinic | One-to-one advise | Meet our contributors
- 16.45 - 17.30 **Talk 5: Dr Katherine Wheelhouse, GlaxoSmithKline, UK**
Adventures in Catalysis
- 17.30 - 17.45 **Concluding Remarks followed by Poster Prize Session + Networking**
Dr David Ennis, AstraZeneca, UK (confirmed)
- 17.45 **Close of Event**

Breakout Session Topics (1 hour each)

A. Breaking the barriers – careers paths for women organic chemists – Laura Norton, Senior Programme Manager, Inclusion and Diversity, Royal Society of Chemistry

In November 2018 the Royal Society of Chemistry published *Breaking the barriers*, a report uncovering evidence of barriers which affect women's retention and progression in the chemical sciences. Three key themes emerged:

- (1) funding structures
- (2) research culture and
- (3) balancing work with other responsibilities.

Following this, the Royal Society of Chemistry have implemented new resources and undertaken further research in order to break down these barriers and to improve inclusion and diversity in research.

In this interactive session we will consider headline findings from recent reports and explore how these issues affect our career paths. We will hear about new actions from the Royal Society of Chemistry and others to combat some of these issues. Panel members will describe lived experiences and provide their advice. We will have an opportunity to discuss how to work together to develop a more positive research culture.

On attending this session:

- You will have a clear understanding of current data and evidence in this area
- You will hear personal experience and advice from peers in your community
- You will be invited to discuss career paths and how to maintain good work life balance and succeed in organic chemistry

B. Practical Strategies for Building Confidence - AstraZeneca

C. Understanding and Overcoming Unconscious Bias - Becky Ruck, Merck

Come and join us for a workshop on Unconscious Bias: an opportunity to self-reflect and share ideas. This session will be interactive, including several activities and videos. Coming out of the experience, you will be able to define unconscious bias, recognize unconscious biases and identify their potential causes, see how these biases can impact our decision making processes, think about strategies to mitigate the impact of unconscious biases, and relate unconscious bias to your workplace. All of these things will help us break down the barriers that unconscious biases can cause and, ultimately, improve our overall performance.

D. Developing Scientists into Leaders – Lorna Duffy, Sygnature Discovery

Our workshop will look at the skills that chemists may already have that actually really help when trying to make the transition from bench chemist to medicinal

chemistry project leaders. With an emphasis on women, we will look at assessing personality types and different styles of management which can work in a scientific environment. As a growing organisation we have had a lot of experience at developing young enthusiastic chemists into fantastic managers and leaders and we hope to share some of these thoughts with you.

E. How to Create and Develop Support Networks / Mentors / Allies – Pfizer



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